

**TÜRKMEN GRUP LOJİSTİK HİZMETLERİ ANONİM
ŞİRKETİ**

THE POLICY ON PROTECTION OF PERSONAL DATA

1. Introduction

In accordance with the Turkish Law on Protection of Personal Data no. 6698 and General Data Protection Regulation, everyone is entitled to demand the protection of personal data concerning him. This right, includes informing, accessing, requesting correction or deletion of personal data about a person and learning whether they are used for their purposes.

We would like to inform you in detail about the protection of your personal data in accordance with the Turkish Law on Protection of Personal Data no. 6698 and General Data Protection Regulation, the manner in which your personal data is received, the purposes for which it is processed, the legal reasons and our mutual rights and obligations.

With this Policy; Employee Candidates, Real Person Subcontractors, Legal Person Subcontractor's Employees, Employees, Workplace Doctor, Visitors, Employees, Shareholder and Authorities of the Companies that we cooperate with and the third parties are aimed to be protected. The Company's employees are managed under the Policy on Protection of Personal Data, which is written in line with the principles in this Policy on the protection of personal data of our employees.

If there is a conflict between the Turkish Law on Protection of Personal Data no. 6698 and General Data Protection Regulation and other relevant legislation, and the Company's Policy on Protection of Personal Data, the legislation and the Turkish Law on Protection of Personal Data no. 6698 and General Data Protection Regulation in force shall be applied.

2. Purposes for Processing of Your Personal Data

TÜRKMEN GRUP LOJİSTİK HİZMETLERİ ANONİM ŞİRKETİ ("Company") prepared this Policy on Protection of Personal Data in order to protect the fundamental rights and freedoms of individuals, especially the privacy of individuals in the processing of personal data.

The Policy is intended to continue and develop the activities carried out by the Company in accordance with the principles of the Turkish Law on Protection of Personal Data no. 6698 and General Data Protection Regulation and to inform the owners of personal data.

3. Scope

Data subject whose personal data are processed within the scope of this Policy are categorized as follows:

Employee Candidates	Real person who make their CV and related information accessible to the Company by applying for a job or by any means
Employees	People who have a business relationship with the Company
Former Employees	Former employees whose business relationship with the company has ended
Real Person Subcontractors	Partnership companies or real person with who we receive contract manufacturing services
Shareholders	Shareholders
Employees of the Companies that we cooperate with	Employees of real person or legal person with whom we cooperate other than contract manufacturing
Workplace Doctor	Workplace doctor working with the Company
Legal Person Subcontractor's Employees	Employees of the legal person with who we receive contract manufacturing services
Authorities	Executives in senior management of the Company
Third Parties	Although it is not defined in the Policy, the guarantor, the family members including but not limited to whose personal data is processed under this Policy

Visitors	Natural person who has entered the Company's physical facilities for various purposes or who has visited websites
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4. Definitions

Explicit consent	Freely given specific and informed consent
Anonymization	Rendering personal data by no means identified or identifiable with a natural person even by linking with other data
Personal Health Data	Health data related to identified or identifiable natural person
Personal Data	Any information about identified or identifiable natural person
Processing of Personal Data	Any operation which is performed upon personal data such as collection, recording, storage, preservation, alteration, adaptation, disclosure, transfer, retrieval, making available for collection, categorization or blocking its use by wholly or partly automatic means or otherwise than by automatic means which form part of a filing system
KVKK	Law on the Protection of Personal Data numbered 6698
Board	The Turkish Board of Protection of Personal Data or a supervisory authority in a third country
KVK Authority	The Authority of Protection of Personal Data
Special Categories of Personal Data	Data relating to race, ethnic origin, political beliefs, philosophical beliefs, religion, denomination or other faiths, clothing and attire, membership of an association, charity or union, health, sexual life, criminal convictions and security measures and biometric and genetic data
Data Processor	This is the real or legal entity that processes the personal data, with the authority bestowed by the data controller, and in the name of the data controller
Data Subject	Natural person whose personal data are processed and determined as "Related Person" in the Law on the Protection of Personal Data
Application Form of Data Subject	The Application Form for data subject in the Company when using the right to request related to rights within the scope of the Article 11
Data Controller	Natural person or a legal entity who determines the purposes and means of processing of personal data and is responsible for establishment and management of data recording system
Data Controllers' Registry	The Registry of data controllers kept by the Presidency of the Board of Protection of Personal Data
Data Inventory	The Inventory that the data controller must make a thorough review on its activities, determine where it uses personal data in any way and make a list of the following issues for each personal data process: the purpose of processing activity, the category of personal data, the recipient group, the data subject group, the maximum retention period, whether or not the personal data is to be transferred abroad, the precautions taken for data security
GDPR	Regulation (EU) 2016/679 of The European Parliament and of The Council Of 27 April 2016 on The Protection of Natural Persons with Regard to the Processing of Personal Data and on the Free Movement of Such Data, and Repealing Directive 95/46/EC

5. General Principles Regarding the Processing of Personal Data

Pursuant to the Article 3 of ("KVKK") and article 4/2 of the GDPR, the processing of personal data contains any operation performed upon personal data such as collection, recording, storage, retention, alteration, re-organization, disclosure, transferring, taking over, making retrievable, classification or preventing the use thereof, fully or partially through automatic means or provided that the process is a part of any data registry system, through non-automatic means.

Personal data may only be processed in compliance with the principles as follows:

- a. Lawfulness, transparency and conformity with rules of bona fides
Our Company conducts its personal data processing activities in accordance with rules of bona fides and law within the scope of KVKK and GDPR.
- b. Accuracy and being up to date, where necessary
Our company carries out all kinds of administrative and technical measures to ensure the accuracy and being up to date of the personal data during the process.
- c. Being processed for specific, explicit and legitimate purposes
Before starting the processing of personal data, our Company determines its legitimate purpose for processing personal data precisely and explicitly within the framework of informative document.
- d. Being relevant with, limited to and proportionate to the purposes for which they are processed.
Personal data are processed by our Company as necessary to achieve the specified purposes. Assuming that it can be used later, data processing is not carried out.
- e. Being retained for the period of time stipulated by relevant legislation or the purpose for which they are processed
Our Company retains personal data for a limited period of time as required by the KVKK and GDPR and related legislation or for purposes related to data processing.
- f. Being processed in a manner that ensures appropriate security of the personal data
Our company ensures appropriate security of personal data that it processes.

6. Conditions of Personal Data Collection

Personal data and Special Categories of Personal Data can be processed and transmitted with explicit consent of data subject or without any explicit consent in the conditions specified in Articles 5 and 6 of the KVKK and Articles 6 and 7 and 9 of the GDPR.

6.1 Processing of Personal Data

As a rule, our Company processes your personal data based on your explicit consent. However, we conduct personal data processing without seeking your explicit consent in accordance with the data processing conditions specified in Article 5 of the KVKK and Article 6 of the GDPR:

- a. It is explicitly stipulated in the law,
- b. It is compulsory for the protection of the life or body integrity of the person or someone else who is unable to disclose his consent due to the impossibility or whose consent is not granted legal validity,
- c. Provided that any contract between the data owner and the Company is directly related to the establishment or performance of the contract, the processing of personal data is required,
- d. It is compulsory to fulfil the legal obligations,
- e. The data owner has been publicized by himself,
- f. Data processing is mandatory for the establishment, use or protection of a right,
- g. The processing of data for the legitimate interests of the Company is mandatory, without prejudice to the fundamental rights and freedoms of the data holder.

6.2 Processing of Special Categories of Personal Data

Our Company conducts the processing of personal data which is considered to be of a special nature, which carries the risk of discrimination when processed unlawfully, in accordance with the data processing conditions set forth in Article 6 of the KVKK and Article 9 of the GDPR. In addition, adequate measures determined by the KVK Board should be taken in the processing of private personal data. It is forbidden to process personal data of a Special Categories of Personal Data without the express consent of the data owner. However, Special Categories of Personal Data may be processed even if the data owner does not have explicit consent in the following cases:

a. Processing of Personal Health Data

Personal health data can be processed when (i) the necessary permissions are taken by Health Ministry, (ii) complying with general provisions, (iii) under confidentiality obligation, if one of the following conditions are present, personal health data can be processed:

- The explicit consent of the data subject
- Taking necessary precautions for the purpose of occupational and obey the obligations arising from the legislation,
- Public Health Protection
- Preventive Medicine
- Medical diagnosis, treatment and care services
- Planning and management of health care and financing

b. Processing of Personal Data Except for Health and Sexual Life

With this scope of data will be possible in case of the existing of data owner's explicit consent and situations foreseen in law.

c. Processing of special categories of personal data under the GDPR

Processing of personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, and the processing of genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation shall be allowed if one of the following applies:

- a. the data subject has given explicit consent to the processing of those personal data for one or more specified purposes,
- b. processing is necessary for the purposes of carrying out the obligations and exercising specific rights of the controller or of the data subject in the field of employment and social security and social protection law in so far as it is authorized;
- c. processing is necessary to protect the vital interests of the data subject or of another natural person where the data subject is physically or legally incapable of giving consent;
- d. processing is carried out in the course of its legitimate activities with appropriate safeguards by a foundation, association or any other not-for-profit body with a political, philosophical, religious or trade union aim and on condition that the processing relates solely to the members or to former members of the body or to persons who have regular contact with it in connection with its purposes and that the personal data are not disclosed outside that body without the consent of the data subjects;
- e. processing relates to personal data which are manifestly made public by the data subject;
- f. processing is necessary for the establishment, exercise or defense of legal claims or whenever courts are acting in their judicial capacity;
- g. processing is necessary for reasons of substantial public interest, on the basis of law which shall be proportionate to the aim pursued, respect the essence of the right to data protection and provide for suitable and specific measures to safeguard the fundamental rights and the interests of the data subject;
- h. processing is necessary for the purposes of preventive or occupational medicine, for the assessment of the working capacity of the employee, medical diagnosis, the provision of health or social care or treatment or the management of health or social care systems and services on the basis of law or pursuant to contract with a health professional and subject to the conditions and safeguards referred to in paragraph c;

- i. processing is necessary for reasons of public interest in the area of public health, such as protecting against serious cross-border threats to health or ensuring high standards of quality and safety of health care and of medicinal products or medical devices, on the basis of Union or Member State law which provides for suitable and specific measures to safeguard the rights and freedoms of the data subject, in particular professional secrecy;
- j. processing is necessary for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes in accordance with law which shall be proportionate to the aim pursued, respect the essence of the right to data protection and provide for suitable and specific measures to safeguard the fundamental rights and the interests of the data subject.

7. Ensuring the Security and Privacy of Personal Data

Pursuant to Article 12 of the KVKK and article 32 of the GDPR, our Company takes all necessary technical and administrative precautions to prevent the illegal processing and getting access of the personal data and to ensure to provide the protection of personal data with regard to ensure the proper level.

7.1. Technical precautions taken to ensure the legal processing of personal data and to prevent illegal Access

The Company has taken all sort of technical and technological security precautions in order to protect your personal data and has protected your personal data against all possible risks.

Technical precautions are taken in accordance with the developments in technology, and the preventions are updated periodically and renewed. Software and hardware are available, which includes virus protection systems and firewalls. Employees have been informed that they will not be able to disclose the personal data they have learned in contrary to the provisions of the Law and they cannot use it for any purpose other than for processing purposes, and that this obligation will continue even they leave their job, and the necessary commitments have been taken from the employees in this direction and policies, in particular in the workplace, have been issued to the employees. In order to store personal data in secure medium, systems correspondent with technological developments are used.

Administrative Precautions Taken To Ensure the Legal Processing Of Personal Data and To Prevent Unlawful Access

- Training and raising the awareness of the Company's employees regarding the KVKK and the GDPR,
- When the personal data transfer is in question, to ensure that the person to whom the personal data is transferred and the agreements concluded, that the data from which the personal data is transferred will be added to the data security,
- Determining the requirements to be fulfilled in order to comply with the KVKK and the GDPR and preparing domestic policies for their executions,
- Using software and hardware that includes virus protection systems and firewalls to prevent unauthorized access.

7.2. Preventions to Be Taken In Case Of Illegal Disclosure of Personal Data

If the processed personal data is obtained by another person by illegal ways despite the necessary security preventions, our Company will notify the data owner and the Board within 72 hours from the date of the announcement by means of the contact information been found in the Company.

8. Purpose of the Processing of Personal Data and Preservation Period

8.1. Purposes of the Processing Personal Data

Personal data at our company is processed for the following purposes;

- Planning and execution of commercial activities,

- Planning, auditing and execution of occupational health and safety processes,
- Providing information to the authorized institutions and organizations including SGK from the legislation,
- Managing employee recruitment processes,
- To fulfill the obligations arising from all kinds of legislation and employment contracts for company employees,
- Providing technological services in subjects that are not provided directly by us and not within our field of expertise,
- Planning of the trips,
- Financial agreement with our business partners and / or third parties regarding our products and services, financial
- Execution / follow-up of financial reporting and risk management procedures, legal
- Execution / follow-up of legal affairs and transactions, companies
- Realization of company and partnership law transactions
- Planning and execution of the necessary audit activities to ensure that the activities are carried out in accordance with our Company's procedures and related legislation,
- Providing social assistance to our employees and their sustainability,
- Planning and execution of corporate sustainability activities, our company's
- Carrying out studies to protect our company's reputation,
- Management of claims and complaints processes,
- Planning and execution of corporate management and communication activities,
- Creating and following up visitor records.

8.2. The Preservation Period of Personal Data

Our Company determines whether or not a period is stipulated in the relevant legislation for the preservation of personal data. If a period is foreseen in the relevant legislation, it shall comply with this period; if a period of time is not foreseen, it will retain the personal data for the time which is required for the purpose for which it was processed. If the purpose of the processing of personal data has expired and the relevant legislation and / or the retention periods set by our Company have been reached, they may be kept only for the purpose of providing evidence in the event of possible legal disputes, for claiming the right related to personal data or establishing the defense. Personal data is not stored by our Company based on the possibility of future use.

9. Demolishing, Destruction and Anonymization of Personal Data

According to Article 7 of the KVKK and the article 17 of the GDPR, although personal data are processed in accordance with the relevant legislation, if reasons required processing are eliminated, personal data are deleted, destroyed or made anonymized by the Company upon the request of the person or personal data owner.

The procedures and principles regarding this matter shall be fulfilled in accordance with the KVKK and the GDPR.

It deletes, destroys or makes anonymized personal data in the first periodic destruction following the date of our obligation of deleting, destroying or making anonymized personal data,

Personal data will be deleted, destroyed or made anonymous within 3 (three) months of the date on which our obligation of deleting, destroying or making anonymized personal data arises.

The period of time for periodic destruction is six months.

When you contact our company and request that your personal data are deleted or destroyed;

a) all conditions for processing personal data have been removed; your personal data subject to the request will be deleted, destroyed or made anonymous. Your request will be finalized within thirty days at the latest and you will be notified.

b) notifies the third parties if all the data processing conditions have been removed and the personal data subject to the request have been transferred to third parties; It is ensured that necessary transactions are carried out within the scope of the Regulation.

c) If the condition of processing have not been removed, your claim may be rejected by explaining the justification pursuant to Article 3 of the KVKK and the article 6 of the GDPR and you will be notified in writing or electronically within thirty at the latest.

9.1 Deletion and Destruction of Personal Data Techniques

Deletion of personal data is process of making personal data inaccessible and reusable fort he uses concerned.

Extinguish of personal data is the process of making personal data inaccessible reusable by anyone.

Example: extinguish as physically, secure deletion from software, secure deletion by the expert etc.

9.2 Anonymization Technics for Personal Data

It means rendering personal data by no means identified or identifiable with a natural person even by linking with other data.

Example: camouflage, data generation, using nickname, consolidation, data hash etc.

10. Third Parties whom Personal Data is transferred and Transfer Objectives

The procedures and principles to be applied in the transfer of personal data are regulated in article 8 and 9 of the Personal Data Protection Law and the personal data of the personal data owner and private personal data can be transferred to third parties at home and abroad.

For the performance of its services your personal data may be limited to the law and other legislation (including the Law on the Identification of Identity No. 1774, the Law on Consumer Protection No:6502, and other regulations regarding the group companies (*Türkmen Yatırım Holding A.Ş.*, *ATM Yatçılık ve Turizm İşletme A.Ş.*, *GAAT Tedarik Hizmetleri A.Ş.*, *Türkmen Grup İthalat İhracat Dış Ticaret A.Ş.*, *ATT Tekstil Sanayi Ve Ticaret Anonim Şirketi*, *Türkmen Toptan ve Perakende Tekstil ve Gıda Ürünleri Tic. A.Ş.*, *Türkmen Teknoloji A.Ş.*, *Bluemint Mağazacılık A.Ş.*, *ATG Uluslararası Yatırım Holding A.Ş.*, *TODY Tekstil Danışmanlık ve Ticaret A.Ş.*) and these infrastructure providers, trainers, third parties, travel agencies, e-archives, e-waybills and e-invoices. Legal entities providing archival services, server service received from abroad for our websites, insurance companies, banks/financing companies, collection of receivables, real- estate physician, real and legal persons with whom we have a Proxy relationship may be shared with our business partners. However, in any case, personal data cannot be transferred without the explicit consent of the personal data owner with the exception of the exceptions set out in the KVKK and the GDPR.

10.1. Domestic Data Transfer

Pursuant to the Article 8 of the KVKK and articles 44 – 50 of the GDPR, the transfer of personal data domestically shall be possible provided that one of the conditions set out in section 6 of the “Conditions for the Processing of Personal Data of this Policy is met.

10.2 Abroad Data Transfer

In accordance with Article 9 of the KVKK and the articles 44 – 50 of the GDPR, in case personal data are transferred abroad, the conditions for domestic transfers met and one of the following matters is required:

- sufficient protection is provided in the foreign country where the data is to be transferred,
- the controllers in Turkey and in the related foreign country guarantee a sufficient protection in writing and the Board has authorized such transfer, where sufficient protection is not provided.

10.3 Personal Data Transfer Groups by our Company

In accordance with Articles 8 and 9 of the KVKK and articles 44 – 50 of the GDPR, our Company may transfer the personal data holders within the scope of this Policy to the following groups of persons for the specified purposes:

GROUPS	DEFINITION	TRANSFER PURPOSE
Public Institutions and Organizations Legally Authorized	Public institutions and organizations authorized to obtain information and documents of our Company in accordance with the provisions of the relevant legislation	Within the scope of the legal authority of the relevant public institutions and organizations for the requested purpose
Private Person Legally Authorized	Private person authorized to obtain information and documents of our Company in accordance with the provisions of the relevant legislation	Within the scope of the legal authority of the private person for the requested purpose

11. Obligation of our Company to Inform

In accordance with Article 10 of the KVKK and article 13 of the GDPR, our Company should inform personal data owners during the collection of personal data. In this context, our Company fulfils its obligation to inform the following subjects:

- the identity of the controller and of his representative, if any,
- the purpose of data processing;
- to whom and for what purposes the processed data may be transferred,
- the method and legal reason of collection of personal data,
- other rights referred to in article 11 of the KVKK and the articles 12 - 23 of the GDPR.

12. The Rights of Data Owners and Usage of these Rights

In accordance with Article 13 of the KVKK and the articles 12 – 23 of the GDPR, the assessment of the rights of personal data owners and the necessary information to personal data owners are carried out through the Company Personal Data Application Form as well as this Policy. Personal data holders may submit their complaints or requests regarding the processing of their personal data to us within the framework of the principles specified in the relevant form.

12.1 Right of Application

Pursuant to Article 11 of the KVKK and the articles 12 -23 of the GDPR, anyone whose personal data has been processed can apply to our Company and make requests regarding the following matters:

- a) Obtain from our Company as to whether or not personal data concerning he/she are being processed;
- b) Request information as to processing if her/his data have been processed;
- c) Learn the purpose of processing of the personal data and whether data are used in accordance with their purpose;
- d) Know the third parties in the country or abroad to whom personal data have been transferred;
- e) Request rectification in case personal data are processed incompletely or inaccurately; and request notification of the operations made to third parties to whom personal data have been transferred;
- f) Request the deletion, destruction or anonymization of personal data in the event that the reasons that require processing of the personal data disappear; and request notification of the operations made to third parties to whom personal data have been transferred
- g) Object to occurrence of any result that is to her/his detriment by means of analysis of personal data exclusively through automated systems

h) Request compensation for the damages in case the person incurs damages due to unlawful processing of personal data by applying to the data controller

i) Receive the personal data concerning you, which you have provided to our Company, in a structured, commonly used and machine-readable format and have the right to transmit those data to another controller without hindrance from our Company to which the personal data have been provided

12.2 Exceptions to the Right of Application

Pursuant to the Article 28 of the KVKK and the article 23 of the GDPR, personal data owners will not be able to assert their rights if:

- a) personal data is processed by natural persons within the scope of purely personal activities of the data subject or of family members living together with him in the same dwelling provided that it is not to be disclosed to third parties and the obligations about data security is to be complied with.
- b) personal data is processed for the purpose of official statistics and for research, planning and statistical purposes after having been anonymized.
- c) personal data is processed with artistic, historical, literary or scientific purposes, or within the scope of freedom of expression provided that national defense, national security, public security, public order, economic security, right to privacy or personal rights are not violated or they are processed so as not to constitute a crime.
- d) personal data is processed within the scope of preventive, protective and intelligence activities carried out by public institutions and organizations duly authorized and assigned to maintain national defense, national security, public security, public order or economic security.
- e) personal data is processed by judicial authorities or execution authorities with regard to investigation, prosecution, criminal proceedings or execution proceedings.

Data owners shall not be able to assert the rights of personal data in the following cases, except for the right to claim damages under paragraph 2 of Article 28 of KVKK:

- a) is required for the prevention of a crime or crime investigation.
- b) is carried out on the data which is made public by the data subject himself.
- c) is required for inspection or regulatory duties and disciplinary investigation and prosecution to be carried out by the public institutions and organizations and by professional associations having the status of public institution, assigned and authorized for such actions, in accordance with the power conferred on them by the law,
- d) is required for protection of State's economic and financial interests with regard to budgetary, tax-related and financial issues.

12.3. The Procedure of Response

Pursuant to Article 13 of the KVKK and the article 19 of the GDPR, our Company will finalize the application requests submitted by the personal data holder as soon as possible according to the nature of the request and within 30 (thirty) days at the latest. Pursuant to Article 13 of the KVKK and the article 19 of the GDPR, your application must be submitted to our Company in writing or by other methods to be determined by the Board.

The application of the personal data holder may be rejected in the following cases:

- a. Preventing other people's rights and freedoms
- b. Requires disproportionate effort
- c. Information being publicly available
- d. Endanger the privacy of others

e. Processing of personal data by real persons within the scope of activities related to him or his family members living in the same residence, provided that they are not given to third parties and obligations regarding data security are complied with.

f. Processing personal data for purposes such as research, planning and statistics by making it anonymous with official statistics

g. Processing of personal data for art, history, literature or scientific purposes or within the scope of freedom of expression provided that they do not violate national defense, national security, public security, public order, economic security, privacy or personal rights, or constitute a crime.

h. Processing personal data within the scope of preventive, protective and intelligence activities carried out by public institutions and organizations authorized by law to provide national defense, national security, public security, public order or economic security.

i. Processing of personal data by judicial authorities or enforcement authorities regarding investigations, prosecutions, trials or enforcement proceedings.

Personal Data Processing Activities on the Company and Data Processing Activities on the Website

12.4 Camera Monitoring in the Company

In order to protect the interests of our Company and other person for ensuring their safety, camera monitoring is carried out within our Company and our factory.

Pursuant to the regulations stipulated in the KVKK and the GDPR, this Policy is published on our website by the Company in relation to camera monitoring activities and the notification letter indicating that monitoring is being made at the entrances of the areas where monitoring is performed.

There is no monitoring in areas that may result from interference with the privacy of the person. Only a limited number of Company employees and, if required, the security company employees have access to the security camera recordings. Those persons who have access to the records declare that they will protect the confidentiality of the data that they access with the confidentiality commitment signed.

12.5. Incoming and Outgoing Visitors of the Company

Personal data processing is carried out to monitor the entrance and exit of our guests. While the name and surname information of the persons who come to our company is obtained, the data is processed only for this purpose and the relevant personal data is recorded in the recording system in the physical environment.

12.6. Visitors of the Website

Internet transactions within the website of our Company are recorded (by technical means eg. Cookies) in order for the visitors to display their customized content in order to conduct their visits in accordance with their purposes and to engage in online advertising activities. Detailed explanations regarding these activities of our Company are included in the Privacy Policy texts on our website.

12.7. Personal Data Protection Team

In order to fulfil the obligations of the KVKK and the GDPR, the Company makes the necessary assignments and establishes procedures accordingly for the implementation of the issues specified in this Policy. The Team for the Protection of Personal Data was established by the Company to manage this Policy and the procedures attached to this Policy under the KVKK and the GDPR.

The office has duties such as distribution of duties necessary to increase internal awareness, monitoring of the audits to be performed, taking the necessary actions to solve the applications of the persons concerned, and conducting relations with the Board.

This Policy may be revised by the Company if deemed necessary. In case of revision, the most up-to-date version of the Policy will be posted on the Company's website.